

DC Commuter Benefits Law

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Are you a DC organization with 20 or more employees?

The DC Commuter Benefits Law requires businesses in DC with 20 or more employees (full-time or part-time) to offer commuter benefits. **goDCgo** is available to help your organization become compliant with the law.

What are commuter benefits?

Commuter benefits are transportation fringe benefits regulated under Section 132(f) of the IRS Tax Code. Federal Law allows employers to offer employees up to \$300 per month as a pre-tax deduction or tax-free subsidy for use on mass transit or vanpools.

Which commuter benefits options are available?

Employee-paid, pre-tax benefit allows employees to set aside income on a pre-tax basis to cover the cost of commuting by transit or vanpool. An **employer-paid, direct benefit** is a tax-free subsidy offered by the employer to use on transit or vanpool. **Employer-provided transportation** is when the employer provides a shuttle or vanpool service at no cost to employees.

Why Offer Commuter Benefits

- It's required by law
- Save your organization money
- Support health and wellness
- Reduce parking demand
- Promote sustainability

SIMPLE STEPS TO COMPLY WITH THE LAW

1

Schedule a one-on-one complimentary consultation with **goDCgo** to learn more about the law and the process to become compliant.



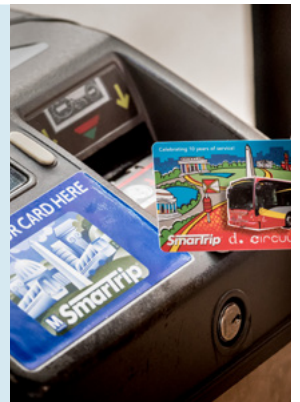
2

Determine the best commuter benefit option for your organization:

Option 1: Employee-Paid Pre-Tax Benefit

Option 2: Employer-Paid Direct Benefit

Option 3: Employer Provided Transit



3

Set up and administer your chosen commuter benefit option.



4

Promote the program and enroll employees.

