



# BICYCLE BENEFIT

Support biking at your organization!



To help support your employees that regularly commute by bike, you can offer them a taxable bike reimbursement benefit to cover the items below. There is no limit on the amount you can reimburse, it's up to your organization to decide!



The purchase of a bicycle, bike lock, or helmet



Tune-up and repair costs



Fees for secure bicycle parking and/or shelters

## How it Works?

Simply collect receipts and reimburse your employees monthly or at the end of the year or provide a [voucher](#) each month redeemable at local bike shops.

## How Will This Benefit Your Organization?



Your organization can deduct the qualified bicycle commuting reimbursements listed above as a business expense through 2025.



- Encourage healthy, active transportation and reduce healthcare costs
- Increase job satisfaction and employee retention
- Employees arrive at work energized and less stressed
- Save on parking costs and commuter transit subsidies
- Demonstrate your commitment to sustainability and help reduce traffic congestion

Employees accept the employer provided bicycle benefit as taxable income; additionally, employees may not use pre-tax income for bicycle commuting expenses.



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