

Government of the District of Columbia

Department of Transportation



Transportation Benefits Equity Amendment Act of 2020 Employee Clean-Air Transportation Fringe Benefit Worksheet

The DC Parking Cashout Law (Transportation Benefits Equity Amendment Act of 2020) mandates that employers who offer free or subsidized parking to employees who drive to work must offer an equivalent amount in benefits to employees who choose to take public transit, vanpool, bike, and/or walk to work.

To request this benefit, use this worksheet to estimate the amount that you will use each month for qualified IRS Fringe Benefits, which are public transit or vanpool, and provide that estimate to your employer. You may amend the estimate once every twelve months. You must give up any parking benefit you take in exchange for this benefit.

Step 1: Complete the following information.

First Name		Last Name	
Email			

Step 2: Calculate your Clean-Air Transportation Fringe Benefit.

Calculate your monthly transit or vanpool commute cost. If you already receive a transportation subsidy from your employer, estimate your qualified commuting costs after you use that benefit. You may find it helpful to use WMATA's Trip Planner: wmata.com/schedules/trip-planner. An example is below.

Single Trip	x Return	x # of days/week	x # of weeks/month	= Total Monthly Commute Cost
\$2.65	x 2	x 3	x 4.3	= \$68.37 [EXAMPLE]

I request this monthly Clean-Air Transportation Fringe Benefit amount to commute to and from work by public transit or vanpool.	\$
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If the amount you are requesting is less than the market value of the parking benefit, your employer will provide you with one of the following to make up the difference: (a) Additional compensation (taxable income); (b) An increased contribution to your health coverage; or (c) Combination of (a) and (b).

Step 3. Certify and submit to your HR Department or responsible party.

- I certify that I am a part-time or full-time employee and perform least half of my work in DC.
- I acknowledge that my Clean-Air Transportation Fringe Benefit request can be amended once per year. However, I have the right to change my pre-tax transportation benefits allocation as needed.
- I acknowledge that by accepting the Clean-Air Fringe Benefit, I am giving up my parking benefit.

Signature		Date	
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If you have any questions about commuter benefits, please contact your HR department. To learn more about transportation options in Washington, DC, visit goDCgo.com/commuter or call 202-299-2186.