

DC Parking Cashout Law

SIMPLE STEPS TO COMPLY WITH THE LAW

Are you a DC organization with 20 or more employees offering parking benefits?

The DC Parking Cashout Law, also known as the DC Transportation Benefits Equity Amendment Act of 2020, requires businesses in DC with 20 or more employees that provide free or subsidized parking to offer a Clean Air Fringe Benefit, to develop a transportation demand management plan, or pay a Clean Air Compliance fee.

What is a Clean Air Fringe Benefit?

A Clean Air Fringe Benefit is offered to employees who are willing to forgo their parking benefit. Employers can choose to offer qualified fringe benefits such as a transit or vanpool subsidy in an amount equal to or greater than the parking benefit.

What is a Transportation Demand Management (TDM) Plan?

A TDM plan is a set of sustainable transportation strategies and goals to help your organization decrease the employee drive alone rate and manage parking demand, while increasing the use of public transit, biking, and walking.

Become Compliant with Help from goDCgo

goDCgo, an initiative of the District Department of Transportation (DDOT), will work with you one-on-one to help determine the best compliance option for your organization's goals. If you choose compliance option 1 or 2, goDCgo can also help you implement your new benefits and/or TDM plan.

Contact us to get started.



1

Schedule a one-on-one consultation with **goDCgo** to learn more about the law and process to become compliant.



2

Determine the best compliance option for your organization:



Option 1: Offer employees a Clean Air Fringe Benefit equal to or greater than the value of the parking benefit.



Recommended

Option 2: Implement a transportation demand management plan that meets DDOT standards.



Recommended

Option 3: Pay a Clean Air Compliance fee to DDOT for each employee offered parking benefits every month.



not recommended



Tip: Bypass implementing the three options above by simply discontinuing free or subsidized parking benefits at your organization.

3

Inform employees of the benefits offered to them and work with goDCgo to implement the compliance option you chose.

